

Iowa County Humane Society

MINUTES from Nov. 14, 2016 Board Meeting

Board Members Present: President John Mutschler, Treasurer Lisa Cvengros, Secretary Nancy K Smith, Director Michael Van Sicklen and Director Dianne Evans.

Staff Present: Jen, Binga, Bonnie.

The meeting was called to order at 7:02 pm.

The approval of October board minutes was tabled to December.

Lisa provided the Treasurer's report. The full Humane Officer contract has been paid. Lisa noted that income from donations is down and the Green Bay Packer event drove up fundraising income. The Humane Officer income drove up shelter income. Lisa summarized the remainder of her report. The Treasurer's Report was approved.

Manager's Reports were presented and discussed:

- Kennel Manager Report – There is a new veterinarian at Military Ridge and the Montfort vet has been helping. Adoptions are up. Bonnie provided a conference summary and additional discussion was held on animal diseases, bringing in dogs and the use of the microscope.
- Office Manager – Binga reviewed her Office Manager report.
- Outreach & Humane Officer's report – Jen reported the \$1000 Maddie's Fund check was received and reported on a presentation at OES/Masonic Temple; they have offered to volunteer for events and one member had good fundraising ideas. Jen also discussed the alpaca visit to the Mineral Point Care Center, Paint Your Pet Nite in Dodgeville, still waiting for funds from DairyLand Dare and Lands' End Food Sale Employee Vouchers, the Bucky Book fundraiser and the potential for a "dog run 5k" on private property of approx. 200-300 acres. A discussion took place regarding state-mandated Bite Quarantine for dogs/cats (strays); Jen would like to add something to the contract regarding 10 days and 3 vet visits, extra holding time. She said that usually Police bring in the animal who bites; if it is a stray, nobody pays, and if it is not a stray, they have to recoup funds. There was a question about adding an Addendum, and the possibility of us refusing to accept the animal as it could be viewed as a health department issue. Mike said you could bill the health department or have a stray fee and health fee. It was mentioned that for any humane officer costs that couldn't be paid by the owner, we could approach the County, with some question of how long to wait for an owner to pay. Mike provided some direction to Jen to try to get something arranged with the County. Dianne and Mike offered to assist Jen with drafting a proposal and Sharon suggested some changes to be considered. Emergency euthanasia was discussed. Another discussion centered on application fees for adoptions and whether to change it to \$10 from \$5 as the front office spends a lot of time with applications and Jen wondered if it would eliminate some frivolous requests to adopt a pet. The discussion around this topic included getting Binga's opinion, and if this would create

a barrier to adopting. Mike asked that Binga get some people's reactions to the change in the fee. Other suggestions included: raise adoption fee, ask for voluntary contribution, return the fee if denied. John suggested that we table the topic for the next board meeting so we could get more information.

Jen reported on "Pennies for Paws" as well as upcoming events: Match campaign, bake sale and the mailing (to be included with the Match);

Committee Reports included:

- Fundraising – The fundraising ideas were discussed with Jen's report.
- Buildings & Grounds – Lisa reported on new exterior doors, the cutting and capping of a pipe by Thermo Dynamics, and obtaining another opinion on the roof.
- AWE/Buildings & Grounds – Terri addressed the Board on the noise level and the quarantine area. She said that a wall could be put in between the dog/cat area with a window framed in, walls could be insulated, sound baffles could be installed and add a door to keep dog noise down. In the quarantine area one end of the dog kennel is framed out, has a drain and plumbing & doors already. Terri said they were also working on feral cat cages. The AWE Committee would be meeting again on Nov. 30 to discuss Dogs (training, kennel/stress anxiety & foster network) and feeding cats more than once a day or using interactive toys.
- Personnel –John reported the Committee would meet this week on Wednesday.

In other discussions, the Nov. 23 informal board meeting was cancelled. Terri discussed nominations and some names were discussed. The names will be given to the Secretary to be broadcast to everyone and additional names would be considered. Mike gave an update about the adjacent land that is for sale and whether we might be able to get additional land for the Humane Society.

The meeting was adjourned at 8:45 pm and went into closed session.

Submitted by

Nancy K Smith, Secretary