

Iowa County Humane Society (ICHS)

MINUTES from July 11, 2016 Board Meeting

Board Members Present: President John Mutschler, Treasurer Lisa Cvengros, Director Dianne Evans, Director Michael Van Sicklen (until 7:15PM). Absent: Secretary Nancy K. Smith

Staff Present: Outreach Manager/Humane Officer Jen Siegel, Kennel Manager Bonnie Zimmerman.

Also present: Terri Davis (Volunteer)

The meeting was called to order at 6:35pm.

A change to the June 2016 minutes were recommended and the amended minutes were approved. They will be posted on the www.ichs.net website.

Discussion was held about the Euthanasian Committee process that Michael Van Sicklen heads up. Since the new board has taken over in March there have not been any reviews, yet euthanasias have occurred. This is because all of them were for emergency medical or severe aggression (animal could not be handled – feral cats or dog) and euthanasia was recommended by both staff and concurred by a Veterinary. It was decided that when an euthanasia occurs the entire board, not just the president, will be informed by Bonnie Zimmerman going forward.

Discussion was held about the ICHS relationship with the Iowa County board, since there are future discussions we will be having with them about animal control issues and the loan due in June 2017. The current county board was elected in April 2016 and will be in place for the next 2 years. All ICHS board members were asked to review the new county board members and make Michael Van Sicklen aware of any connections you may have with them.

Discussion was held about the request from the Town of Dodgeville around changing the municipality contracts to a flat, fix rate, fee paid upfront to ICHS to handle stray animals (as oppose to billing them per incident as we do now). It would be based on the number of stray animals a respective municipality had in the past. We do have that history in Petpoint, which goes back to 2010, so this could be done. We already do this for the City of Dodgeville and it has worked out to be a better situation for all involved. So, it was suggested we pursue doing this with all municipalities. Jen Siegel with assistance from Michael Van Sicklen will see if we can make this happen.

The Board Manager's Report were presented and will be posted on the website:

- Jen Siegel, Outreach Manager/Humane Officer Report – Next Fundraising Meeting is Thursday, July 14th at 2:30pm, all are welcome! Summer Mailing is planned to be out in July and the board agreed that it should include comments on the building/roof need. Michael Van Sicklen asked if for a large donation would we give out “naming” rights and all agreed that would be an option to pursue. The GB Packers event to date has raised a gross income of \$32,760 (with another \$2-3,000 expected from a sponsor) and had expenses to date of \$5,912, to net \$26,848. DJ at GB Packer event had some ideas for fundraising concerts that Jen is looking into. Horses have been transferred to Dane County Humane Society (DCHS) and are up for adoption. Jen is please with DCHS's set up and found out they are a resource for all livestock which will be good resource for ICHS to use in the future. The vet bill for the horses when paid will be taken out of the new Protective Custody Contingency

fund. Will be looking into when grant money will be received from Maddie's Fund as none has been received to date. Looking into locations for the Halloween fundraiser; Barn 23, Firehouse, Red Mouse, Grumpy Troll all contacted but concern over their regular business at the time raised, the board suggested looking into Hi-Point in Ridgeway as another option. The plan this year is to get the Holiday mailing out earlier than it was last year. If a third mailing is done, it may have the theme around promoting a match campaign (up to \$20K).

- Binga Manwiller Office Manager Report was submitted in writing and will be posted on the website now.
- Bonnie Zimmerman, Kennel Manger Report - Animal statistics will be posted on the website. Kittens are rolling in now! Hired 2 new workers that will be both cleaners and dog walkers (the one hired last month was a no show). Working with new Intake Coordinator at Fetch to see if there is an answer for Jersey there. Also, concern raised for Brody and Bentley, dogs that may need foster and behavior modification plans so that they develop better manners and increase their chance of being adopted. Dog, Kimber is now available for adoption. Bonnie raised concern over the process and timeliness of dog evaluations and subsequent follow-up action plans. There is a need for more qualified large dog handlers to do the follow-up work. A discussion was started but ultimately this was referred to the Personnel Committee to address the issues raised.

Lisa presented the Treasurer's report and it will be posted on the website. Our financial position is better this year than it was last year at this time in large part due to the GB Packer event. So, thank you Green Bay Packers! While we still need to understand the fundraising plans for the rest of the year and when cash will be coming in, we are doing a good job of holding expenses in check. Expenses are up 2% over last year, largely driven by increased payroll expense.

Committee Reports:

- Fundraising – discussed as part of Jen's Outreach report, next meeting July 14, 2:30 pm.
- Buildings and Grounds – Scott Lind and company got a number of electric things fixed, but more needs to be done, especially getting lights in the hallways working again (Bonnie request). Did a Facebook appeal for a dehumidifier and per Jen someone fulfilled the request. Floor tiles sealed by volunteer Jen Everhart. Bonnie has contacted exterminator for mouse control and plans to replace some ballasts to fix fluorescent lights not working. Next meeting July 20 at 5:30 pm.
- Personnel – will take up dog evaluation and follow-up at next meeting on July 20 at Noon.

No Public Comment, Motions or Other Issues raised.

The meeting was adjourned at 7:52 pm.

Submitted by Lisa Cvengros