

# 2021 Iowa County Humane Society (ICHS) Annual Meeting Ballot

Do you approve the Previous Annual Meeting Minutes from March 24, 2020 - You can read them here: [https://ichs.net/files/7816/1040/0480/Unapproved\\_Minutes\\_of\\_the\\_2020\\_ICHS\\_Annual\\_Meeting.pdf?](https://ichs.net/files/7816/1040/0480/Unapproved_Minutes_of_the_2020_ICHS_Annual_Meeting.pdf?)

Yes       No

## Board Nominations (3 seats):

Tony Schlafli for a 3 year term     For     Against

Joanne Wilson for a 3 year term     For     Against

Lisa Cvangros for a 1 year term     For     Against

## Proposed Bylaw Changes:

### 1) Currently: Article V Directors

Section II. Qualifications: Only active members in good standing are eligible for leadership positions including board of directors, committee chairperson, or leader of a task force. Board of Directors may not themselves be currently employed and compensated by the Society, nor have relatives employed by Society (relative being defined as spouse, parent, children, siblings or in-laws or step relatives thereof). Active members in good standing are defined as those having established a membership as defined in Article IV, Section IV, are not employed by and receiving remuneration for services from a humane society, have not been convicted of cruelty or neglect to animals, and have not engaged in blood sports involving animals. Additionally, those seeking leadership positions must be recommended by two board members.

### Proposed: Article V Directors

Section II. Qualifications: Only active members in good standing are eligible for leadership positions including board of directors, committee chairperson, or leader of a task force. Board of Directors may not themselves be currently employed, **nor in the past five (5) years have been employed** and/or compensated by the Society, nor have relatives employed by Society (relative being defined as spouse, parent, children, siblings or in-laws or step relatives thereof). Active members in good standing are defined as those having established a membership as defined in Article IV, Section IV, are not employed by and receiving remuneration for services from a humane society, have not been convicted of cruelty or neglect to animals, and have not engaged in blood sports involving animals. Additionally, those seeking leadership positions must be recommended by two board members.

For       Against

### 2) Currently: Article V Directors

Section III. Number of Directors/Terms: There shall be a minimum of three but not more than nine directors on the Board. The members of the Board shall be elected at annual meetings by the Active members of the Society and shall serve for a term of three years each, except that at the first election following the adoption of these bylaws, three of the members of the Board shall be elected to serve for one year, two for two years, and two shall serve for three years. Thereafter, elections each year will be for members of the Board whose term has expired. At any time when the number of directors in office shall be fewer than three, the directors remaining in office shall add to their number until there be no fewer than three directors in office, but no act of this Society shall be void at any time merely because there are fewer than three directors in office.

### Proposed: Article V Directors

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For       Against

**3) Current:** Article IV Members

Section IX. Nominating Committee: At each annual meeting the members shall elect a nominating committee of three members to serve for the ensuing year. The nominating committee shall nominate a number of candidates for membership on the Board not less than the number to be elected at the ensuing annual meeting. The committee shall notify the secretary of the nominations no later than 60 days before the annual meeting. The secretary shall, 50 days before the annual meeting, notify the members of the nominations by the most cost effective means, email, website or direct mail to the address on record at the time of notification. Members in good standing may also nominate one candidate, also in good standing, for membership of the Board by written petition to be filed with the secretary 40 days prior to the annual meeting, and the secretary shall, 30 days before the annual meeting, give notice of these nominations in the same manner as is prescribed for nominations by the nominating committee.

**Proposed:** Article IV Members

Section IX. Nominating Committee: **The nominating committee shall be chaired by the past president or appointed board member and be composed primarily of board members, along with general members. The nominating committee shall be selected at the organizational meeting following the annual election, and shall seek and review candidates for the next year's election. The committee shall review all applications for board position, whether from a candidate put forward by the committee or an application from any general member in good standing. Candidates shall be interviewed, and the committee chair shall present the slate of candidates and interview notes to the board. The board shall review the slate and select those nominees they feel best meets the needs of the current board and general membership. The names of candidates on the revised slate, with an introductory bio, shall be placed before the general membership for election.** The committee shall notify the secretary of the nominations no later than 60 days before the annual meeting. The secretary shall, 50 days before the annual meeting, notify the members of the nominations by the most cost effective means, email, website or direct mail to the address on record at the time of notification.

**To be removed:** Members in good standing may also nominate one candidate, also in good standing, for membership of the Board by written petition to be filed with the secretary 40 days prior to the annual meeting, and the secretary shall, 30 days before the annual meeting, give notice of these nominations in the same manner as is prescribed for nominations by the nominating committee.

**For**             **Against**

**4) Current:** Article V Directors

Section V. Removal from Office: Any Board member may be removed with cause upon affirmative vote of three of the Board of Directors.

**Proposed:** Article V Directors

Section V. Removal from Office: Any Board member may be removed with cause upon affirmative vote **by a quorum** of the Board of Directors.

**For**             **Against**

Member Name: \_\_\_\_\_

Member Address: \_\_\_\_\_

Member Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Member Comments:

*An ICHS Member is defined as any eligible individual in good standing with the Society that has donated any dollar amount of \$30 or more and agree to abide by the bylaws and practices of the Society. Donations made within the 12 months prior to the annual meeting grant active membership and voting rights. Voting members shall be 18 years of age.*

**Responses must be received by March 11, 2021** and results posted on March 12, 2021.