

Minutes
Annual Meeting – Board of Directors
Iowa County Humane Society
March 24, 2014

The 2014 Annual Meeting was called to order at 6:35 PM.

Board Members Present: President Marcia Thompson, Treasurer Jan Tabor, Director Sharon Shea, Director Wendy Nelson

Secretary Bridget Leiskau Dickler was absent.

Staff Present: Outreach Director/Humane Officer Cheri Phillmore, Kennel Manager Bonnie Zimmerman, Front Office Coordinator Danielle Rufenacht

President Marcia Thompson welcomed the membership and began the meeting with some opening comments.

The minutes of the 2013 annual meeting had been printed and were available to the membership. The 2013 minutes were approved.

Secretary's Report

No correspondence at this time.

Treasurer's Report

Treasurer Jan Tabor shared some highlights from the past year:

- This is the 2nd year in a row to report that “we’re in the black”.
- Between the *Summer Mailing* and the *Holiday Mailing*, \$50,000 was brought in.
- Bonnie Zimmerman was able to orchestrate huge cost savings in food, meds and vaccinations.

Concerns include:

- A change in the county ordinance regarding the regulation of highway access for special events will be detrimental to ICHS. The *Quadrupedal* biking event has been cancelled meaning that approximately \$10000 income is lost. *Paws Fur a Cause* had to be postponed due to the ordinance.
- Although ICHS will be exempted from paying property taxes in future years, we will have to pay taxes for 2013 as papers were not filed by the March 1st deadline due to the building purchase not being until April 29.
- Because of a refusal of some municipalities to provide services for cats – and the stipulation that the municipality must be contacted before the stray can be brought to ICHS – a decline in the number of stray cats brought to the shelter has been noted. However on a positive note, this has allowed more surrendered animals to be taken in.
- The money that Dave Thoreson graciously loaned us last spring – to clear the way to go ahead with the purchase of the building – has yet to be repaid.
- Fundraising continues to be our biggest challenge.

See attached Treasurer's report for more financial details.

The **Managers' Reports** were given:

Bonnie Zimmerman – Kennel Manager Report

Danielle Rufenacht – Front Office Coordinator Report

Cheri Phillmore – Outreach Director/Humane Officer Report

The **Standing Committee Reports** were given:

Terri Davis – Animal Welfare & Enrichment Report

Sharon Shea – Fundraising Report

Marcia Thompson – Buildings & Grounds Report

Proposed ByLaw Changes

President Marcia Thompson led the membership through the proposed ByLaw changes – explaining each change. Discussion and/or questions were encouraged. Voting was by paper ballots.

The Proposed ByLaw Changes and results:

1. **Article II Section I.** – A change in vocabulary to the existing ByLaw (removal of the word “adoptable” in the first sentence). Passed unanimously.
2. **Article II.** – An update noting that the ICHS organization is no longer leasing the property. Passed unanimously.
3. **Article IV Section VIII.** – Notice of Meetings – a change asking that advance notice of meetings shall be made known by the “*most cost effective method*” and “*only to such members who are in good standing and thus shall be entitled to notice and to vote at such a meeting*”. Passed.
4. **Article V Section II.** – Qualifications – a change asking that “*Board of Directors may not have relatives employed by ICHS (relatives being defined as spouse, parent, children, siblings or in-laws or step relatives thereof)*”. Also the previous requirements to be on the board were eliminated with the exception of “*additionally those seeking leadership positions must be recommended by two board members*”. Passed unanimously.
5. **Article V Section III.** – Number of Directors/Terms – a change asking for “*a minimum of five but not more than seven*” directors on the Executive Board. Passed.
6. **Article VI Section IV.** – Secretary – a change asking that the secretary will work with “*office staff*” rather than the “*shelter director(s)*” in overseeing various office tasks. Passed unanimously.

Proposed changes to the **Animal Adoption Policy.**

7. **Emergency Euthanasia** – the words “*physical or mental*” were added to the sentence to further qualify “*suffering*”. Passed.
8. **Animal Advocate Review & Animal Welfare Review** – this provides clarification that reviews may next go to either the Board of Directors or the Euthanasia Committee depending on the results of the reviews. Passed unanimously.
9. **Placement in Foster Homes** – Establishes policy that animals with level 3 or 4 bite history are not placed in foster homes. Passed.
10. Change of the monthly public board meeting to the 2nd Monday of the month rather than the 4th Monday of the month. This also affects the March annual meeting date (next annual meeting March 9, 2015). Passed unanimously.

Election of Board of Directors– Lisa Cvengros and Pam Richardson introduced themselves. Both were subsequently voted into office.

Terri Davis, Marla Lind and Wendy Nelson volunteered to be on the Nominating Committee for the next annual meeting election.

The meeting was adjourned at 8:05 PM.

Submitted by Terri Davis and Marcia Thompson