

**Annual Meeting--Board of Directors
Iowa County Humane Society
March 9, 2015**

The meeting was called to order at 7:00 PM.

Board members present: President Marcia Thompson, Treasurer Lisa Cvengros, Secretary Pam Richardson, Director Sharon Shea, and Director Jan Tabor
Staff present: none

Marcia opened the meeting with a short informal discussion about changing the time of the annual meeting back to 6:30 PM. After a discussion that included the membership, the consensus was that the 7PM meeting time was the most convenient for the majority and will remain at 7PM.

The minutes of the 2014 Annual Meeting were accepted and approved and are available on the website.

Treasurer's report: submitted and approved and the full report is available on the website. Treasurer Lisa C. noted that the end of 2014 marks the third year in a row that ICHS has finished the year in the black. Net income for 2014 was \$56,091.00.

Income was up nearly \$50,000 or 16%. Donations were up 17% and the Stay at Home mailing resulted in \$18,320. In addition, an estate bequest of \$15,420 was unexpected as was the increase of \$20,000 from 3 anonymous major donors, compared to the 2013 amounts.

Unfortunately, municipality income was down by \$2,650 because of a decrease in stray animal contract fees.

There was a one-time expense of \$16,168 for the 2013 property tax. Going forward there will be no property taxes owed.

Building repair expenses were up by \$8,594 driven by new electric entrance work, AC furnace and drain repairs as well as electric and lighting repairs.

Payroll expenses were down because the position of Outreach Manager was vacant for 2 months.

Kennel Managers report: received by email and was accepted and approved. There were 215 cats adopted in 2014. This compares to 192 cats in 2012 and 227 cats in 2013. There were 76 dogs adopted in 2014. This compares to 102 dogs in 2012 and 121 dogs in 2013. Total care days for both cats and dogs in 2014 totaled 34,101. This was the same as 2013 and compares with 45,697 care days in 2012.

Office Coordinator report: Front Office Coordinator, Danielle Rufenacht will be leaving ICCHS to accept a better position. We wish her well! Binga Manwiller had expressed interest in the Office Coordinator position and has taken on those duties.

Board President Marcia Thompson expressed gratitude to the two Board members who will be leaving the Board. Jan Tabor and Sharon Shea are stepping down and will be very missed! Sharon stated that she will continue to stay active as a volunteer. She will work on fundraising and help with training and evaluations at the shelter. Jan will also continue to support ICCHS and will be available whenever needed for questions and consultations. Many thanks to both of them for their incredible dedication and service!

Marcia also expressed gratitude for the ongoing efforts of all of the ICCHS volunteers throughout the year. She also thanked some of the volunteers present at the meeting for all their help.

Thanks to Hannah Twiton for her help fostering dogs, Arnette Small for all of her support including donating the proceeds of her tip jar to ICCHS and John Mutschler for all his help caring for the cats. A special thanks went to Terri Davis for her untiring efforts and dedication to ICCHS. Thanks to Janice Olson for her help and donations to the bake sale. The wonderful front play yard was built due to the efforts of Dave Thoreson, Deb Campbell's generous financial assistance and Nancy Nichols who donated the materials.

Committee Reports

AWE: Terri Davis reported that this committee will be meeting on an "as needed" basis and a meeting is anticipated in the next 2 weeks to discuss the construction of additional outdoor kennels and holding areas.

The upgrading of the cat rooms and providing the cats with vertical space is ongoing, as is the plan for painting murals.

Dave Thoreson noted that he will be moving and has a large amount of usable lumber that he would like to donate to ICCHS to help with future building projects. He may be able to deliver it to the shelter. His generous offer was gratefully accepted.

Fundraising: Report deferred

Building and Grounds: There has been great progress with the furnace replacements and repositioning along with the new duct work. This was made possible by the generosity of two major donors. Planning continues to provide heating and cooling to the large training room.

Last fall a front play yard was constructed with the help of Dave Thoreson and other volunteers. The materials were donated by Nancy Nichols and Deb Campbell.

The enormous chiller and several roof top fans were removed by a crane. New kennels will be constructed in the chiller area.

Major electrical work has been completed. Some of the work was required by Alliant and other upgrades were done for economy and safety.

Much of the credit for the success of these projects goes to Scott Lind, whose knowledge is astounding and also to the B&G committee.

We continue to have a lengthy "to-do" list but hopefully good progress can be made this summer.

Personnel Committee: Director Lisa Thomas's last day was March 7. The Front Office Coordinator position is currently filled by Binga Manwiller.

The Board is currently determining if the various responsibilities of the staff need to be distributed differently. The position of Director will not be filled at this time. The position of Fundraising/Outreach Manager has been posted.

Other Issues: Terri questioned whether the Fundraising/Outreach Manager position needed to be full time. This will be up for discussion as the Board determines how to reorganize staff responsibilities.

Jan noted that the AWE Committee has done a remarkable job in improving the wellbeing of dogs at the shelter.

Hannah Twiton would like to see better communication between the Board and the staff and questioned how the general membership gets news of events and meetings. Currently, news of events etc. are posted on the website and Facebook. In addition some events are publicized with flyers. Hannah stated that she would like better communication online and she volunteered to look into other sources and online services. She will follow up with the board.

Proposed Changes in Animal Adoptability Guidelines: President Marcia Thompson outlined the proposed changes and explained each change. Discussion and questions were encouraged. Voting was by paper ballot.

- 1) Financial Guidelines--Presently the guidelines say that \$500 per incident may be spent for special care of an animal. Also, \$250 above and beyond normal care may be spent per year. It is proposed that the limit for each incident be reduced to \$250, yearly limit to remain the same. **Passed**
- 2) Behavior Matrix--It is recommended that kennel stress be added to the behavior matrix. This would necessitate further definition of degrees of stress (mild, moderate, and severe). **Passed unanimously**
- 3) Medical Matrix--The recommendation is that seizures be added to the medical matrix. This would include expanding the medical recommendations for seizure disorders. **Passed unanimously**
- 4) Animal Welfare and Advocate Review Forms--It is recommended that the sanctuary criterion be eliminated. **Passed**

Election of Board of Directors: Of the three candidates for the Board of Directors, only John Mutschler was able to be present. He introduced himself as a retired former educator who lives in Dodgeville, is very interested in rescue and currently has 9 rescue cats.

President Marcia Thompson introduced the two remaining candidates, Michael Van Sicklen and Rene Christensen, by reading from their applications. She noted that all three candidates, if elected, could be valuable additions to the Board.

All three were subsequently voted into office.

An organizational meeting will be scheduled when the new Board members are available.

Terri Davis and Jan Tabor volunteered to be on the nominating committee for 2016 and they will approach Dr. Marla Lind to see if she will join them.

Marcia made a special plea for volunteers to serve on Advocates, Welfare review and Euthanasia committees.

The next annual meeting will be the second Monday in March 2016 at 7 PM.

The meeting was adjourned at 8:10 PM.

Submitted by Pam Richardson.