

Iowa County Humane Society
Board Meeting
December 14, 2015

Board members present: Marcia Thompson, Lisa Cvengros, Pam Richardson, John Mutschler and Mike Van Sicklen.

Staff present: Jen Siegel and Bonnie Zimmerman

Absent: Binga Manwiller

Public present: Arnette Small, Terri Davis

The meeting was called to order at 6:30 PM.

The November minutes were submitted, approved and will be available on the website.

The Treasurers report was submitted, approved and will be available on the website.

Lisa reports that the new bookkeeper began work and is doing well.

ICHS is very gratified to learn that the annual gift of \$20,000 from an anonymous donor has been received again this year.

In a follow up to a question raised at the November board meeting: Lisa reports that the loan from Iowa County carries a 5% interest rate and the unpaid principle is \$35,000. This loan will come due in 2017 but Lisa will be looking into the possibility of getting an extension.

Outreach/Fundraising Manager's report was submitted and approved.

The November 15th Dodger Bowl event raised \$1800 and the December 3rd Paint Your Pet night raised \$1702. The Paint Your Pet Night was sold out and a second Paint Your Pet night is scheduled for February 19th.

Jen and Marcia attended the Town of Ridgeway Board meeting on 12/2/15 to answer questions and educate the Board on the role and function of ICHS.

Only 7 of the 2016 Municipality Contracts have been returned to date. Jen will be following up with the Municipalities who haven't returned contracts.

A letter requesting prorated funds for the Humane Officer position will be sent to the Sheriff's Department at their request.

A letter has been sent to the volunteers reporting on the results of the recent survey and the actions that have been taken to address the identified concerns.

The Kennel Managers report was submitted and approved.

Cats: In November there were 100 cats at the shelter and 2 in foster care

Dogs: In November there were 13 dogs at the shelter and 2 in foster care.

There will be a "50% Off" promotion on cat adoptions in December.

A discussion about how to increase cat adoptions ensued. Suggestions included placing ads in local papers closer to the Madison area. Jen will check on costs and availability and report back.

The Office Coordinators report was submitted by email and accepted.

Happily, Binga reports that this has been a good month for donations and for people willing to volunteer their time.

Committee Reports

AWE: The cat evaluations have been completed and the Color coding system is in place.

The Monday morning training sessions have started. Pam and Arnette report that some of the sessions have been used for evaluations but in addition, the shelter dogs have been getting extra training and work on their manners. It was decided that these sessions would be made available to any volunteer or adopter who might need training help. Jen will post information about the sessions.

Building and Grounds: The light has been repaired on the front of the building.

Arnette has donated a heater for the Training room. It will need to be hard wired so Scott Lind will be contacted to see if he can help with that.

The Committee will be contacted about shutting off the outside water for the winter.

There will be a meeting to discuss the future of the current ICHS building on January 24th. The Buildings and Grounds committee will have an ICHS volunteer who is an expert engineer, evaluate the current building. The committee hopes to come up with a public approved master plan to help us maximize the space going forward.

Personnel Committee: The staff evaluations for Jen, Bonnie and Binga have been completed.

There will be no Personnel Committee meeting in December.

Nominating Committee: The Nominating committee is hard at work. Currently, they have one candidate who is planning to run and two others who are interested but have not yet committed.

Other Discussion:

Marcia has been compiling suggested bylaw changes to be presented at the Annual Meeting. There will be further discussion about possible changes at the informal board meeting in January.

The meeting was adjourned at 8:12 PM and went into closed session.