

Becoming a Board Member of the Iowa County Humane Society

When you become a member of the ICHS Board of Directors you are helping shape the future for the homeless and unwanted animals that come to us for shelter and care. The responsibilities are great but the satisfaction is second to none! Please review the responsibilities of a Board Member.

Basic Responsibilities:

- Participate in shaping and achieving our organizational vision and goals.
- Participate in staff selections and evaluations.
- Ensure long-term organizational planning and financial viability.
- Ensure the organization's financial responsibility and accountability.
- Contribute according to personal ability to the annual funding of ICHS and actively participate in fundraising activities.
- Ensure that the organization has adequate resources to accomplish its mission and goals and assist in raising money to provide these resources.
- Be informed about and actively support current ICHS programs and services.
- Enhance and protect the public image and standing of the organization.
- Ensure the legal and ethical integrity of ICHS and maintain accountability.
- Recruit and mentor new board members and evaluate board performance and effectiveness.
- Attend board meetings (typically 2 per month) and correspond via email.

Qualifications You must be an *active member* in good standing to become a board member. An active member is one who:

- Has a current paid membership in ICHS (i.e. had made a donation to ICHS between Feb. 2nd of the previous year to Feb. 1st of the nominated year, for example if nominated in 2015 it means you have made a donation to ICHS between Feb. 2nd, 2014 and Feb. 1st, 2015).
- Is not employed or receiving payment for services from a humane society.
- Does not have relatives employed by ICHS (relative being defined as spouse, parent, children, siblings or in-laws or step relatives thereof).
- Does not derive their living or a significant income from the commercial exploitation of animals. ✘
- Has not been convicted of cruelty or neglect to animals.
- Has not engaged in blood sports involving animals.
- Has been recommended by two (2) ICHS board members or directors.

There are two ways to become a Board Member of ICHS

- You may be appointed by the Board to fill a mid-term vacancy until the expiration of that term.
- You may be nominated for an upcoming vacancy by the ICHS nominating committee or by a current ICHS member in good standing and be voted into office at the annual membership meeting.

Complete information regarding the specific timelines for nominations are listed in the ICHS By-Laws on our website www.ichs.net or are available from the ICHS Board Secretary.

The application for Board Member candidacy is on the ICHS website.

ICHS Board members serve for terms of three (3) years and are eligible for more than one term.