

IOWA COUNTY HUMANE SOCIETY
Monday, April 21st, 2025 at 5:30PM
SHELTER MEETING ROOM

Attendance: Deb Morgan, Dawn Venden, Cammi Riley and Lisa Cvengros, Ryan Teasdale, Denny Marklein Tracie Johnson

Not In Attendance:

Staff: Shanna Gundlach, Macy

Members: Sharon Shea

- **Call To Order:** 5:30 Deb called to order
- **Approval of Feb 17th, 2025 Minutes as Written:** Cammi motions to approve Lisa C to 2nd.
- **Shelter Reports – Shanna**
 - Slumber Pawty Party Results - \$19k which was almost twice our goal.
 - Late April 2026 will be timing for next year, will ramp up marketing to event
 - No other events directly related.
 - ERC Specialists – COVID reimbursement – Applications are still in process. Hopefully a payout for \$21k will happen in May.
 - ASPCA – Hannah will go to Cornell Maddie's Shelter Medicine Conference – NYC on grant funding
 - Penny Fix grant has been awarded and is in hand
 - Four golden retrievers brought in – Foster to adopt will be spayed and neutered at Jefferson county, 5 day stray hold and then all adopted.
 - Dog at large in Mineral Point, he was posted, we are not able to help so it went to Amy at Military Ridge Vet, dog was aggressive and went straight to vet and it was euthanized.
 - Need a protocol to safeguard the shelter – Assigned to Medical Advisory Committee
 - Iowa County Contract is still in work, adding some points based on another county contract.
 - Vegas trade show feedback, Macy and Hannah attended and found it very informative. Activities included adoption clinics for target customers, rebranding and marketing, and lots of ideas to implement. Macy is excited to apply to volunteer processes.
- **Happenings “in” the shelter - Animals Stats and Services**

Cats: Incoming: 16 (3 Stray, 2 Surrender, BIC 5, Transfer 4, Returned 2), Outgoing: 10 (10 Adopted) 18 cats at the shelter 7 in foster. Length of stay 53 days.

Dogs: Incoming: 12 (5 Stray, 6 Transfer, 1 Surrender), Outgoing: 7 (2 Adopted, 5 Redeemed), 7 Dog at the shelter. Length of stay 11 days.

 - **Services:** 25
 - TNR – 8
 - Cat Spay/Neuter 17
 - Transferred in 6 dogs for the Slumber Pawty
- **Treasurer's Report**

Profit & Loss: Revenue and Expense as of the end of March 2025 without bequests:

 - Revenue \$80K or 19% of budget. Fundraising \$30K or 12% of the annual budget of \$258K, \$16K less than last year at this time, but the Slumber Pawty in April will help make up some of this (still no Rutting Bucks dollars). We received the annual dog license funds \$11K, but have not received the City of Dodgeville contract dollars yet (\$7K) usually received in Jan or Feb. We had shelter income of \$6K versus \$17K last year, due to less adoption and surrender fees. Interest income of \$32K (45% of budget). Income down \$35K compared to 2024 in large part due to no Protective Custody dollars, last year \$26K.
 - Expenses \$105K or 23% of budget. Building expense \$29K of that was \$20K paid to Serv-Pro for mold cleaning. General Shelter \$7K (up from 2024 due to staff training and gathering expenses), Kennel-Cat \$5K (about the same as last year) and Kennel-Dog \$1.4K (down from last year due to fewer dogs), TNR expenses \$1K (no income). Payroll \$60K up \$5K from 2024, but less than budget due to open position.
 - Net Ordinary Income a loss of \$25K without the ServPro expense it would be a \$5K loss, but we had a bequest of \$83.5K so positive net income with those dollars included.
 - Balance Sheet is strong, restricted funds at \$18K. So far this year we have written off \$9,566 in Dog Kennels for those demolished for mold cleaning. We also have seen a loss on the value of our Microsoft Stock (-\$3K). Capital

Spending of \$2,474 in Jan for installation of dog kennel guillotine doors. We have 78% of our dollars in CDs and 448 days of liquid cash on hand.

- We did have an unauthorized charge (no one from ICHS made it) on our PayPal account for \$250, but we contested the charge, and PayPal has reversed the charge. We changed the passwords and took other security measures to safeguard.
- No change to CD/ asset distribution this month.

- **Committee:**

Motion to move to every other month for full board meeting and committee meetings should be held on alternate months.

Dawn Motion to approve Cammi and Ryan 2nd

- **Medical Advisory Committee {Tracie, Sharon and Hannah}**- Review protocol for weekend emergency, vet assessment, reevaluate the current process and be sure all proper parties.
- **Fundraising Committee {Dawn, Shanna, Cammi, Deb, Macy, Sharon and development position} –**
 - Will meet in the next two weeks to discuss planning
 - Raffle
 - May Garage Sale
 - Third mailer
- **Buildings & Grounds {Ryan, Shanna, Sharon, Denny, Deb, and Lisa C can assist with history}**
 - Will continue cleaning the room out
 - Collins and Hying to look at the HVAC areas
 - Cleaning protocol to reduce humidity
- **Finance and Investment Committee {Lisa C- remain Treasurer, Tracie, OPEN} – No update**
- **Personnel Committee {OPEN, Deb and Shanna}**
 - Looking for an HR related
 - Donar Development Coordinator Open
- **Nomination Committee {Committee heads, members}**
- **PR Committee {Deb, Lisa C, Dawn}**
 - Sarah Rahn president of Madison Avenue
 - Storytelling
 - Lisa S- Andi Speth (community influencers)
- **Public Comment – Sharon confirmed May and September garage sales will be her last managed sales.**
 - A lot of work, may need a new approach.
 - Building needs work to keep floor clean – pallets to keep items off the floor?
 - Water routing
 - On line garage sale
- **Next meeting-** May 19th, 2025 @ 5:30 – Case Support/Mission/Facilitator
- **Closed Session -** None needed
- **Adjournment:** Dawn Motion to adjourn @ 7:02 Dawn, Lisa C 2nd

Minutes respectively submitted by Dawn Venden