

IOWA COUNTY HUMANE SOCIETY

Monday December 15th at 5:30pm

Shelter Meeting Room

Attendance: Deb Morgan, Cammi Riley, Lisa Cvengros, Ryan Teasdale and Denny Marklein

Not In Attendance:

Staff: Shanna, Kasi

Members: None

1. **Call To Order:** 5:33 by Deb

2. **Approval of October 2025 Minutes as Written:** Lisa C Approved, 2nd by Ryan

3. **Shelter Reports –**

Happenings “at” the shelter –

● **Fundraising-Kasi:**

- Will finalize fundraising goal and roadmap to achieve
 - Will begin working with corporate sponsors
- Kasi found a grant and we applied for it 5k TNR – Shanna and Kasi 1k Marketing.
- Checks coming this week from estate
- Dollars dashboard – 95% for 2025 goal. \$13.7k from goal, very achievable.
- Holiday mailer – didn’t ask for anything just a holiday greeting

● **Shanna-**

- **Municipality Contracts** - 15 of the 29 returned
 - There were a couple changes to the contract this year
 - We will no longer offer prior authorization
 - We will not accept cats deemed to be feral by us.
 - So far the only change we have is the town of Dodgeville.
 - City of Dodgeville city council meeting - Meeting went really well. I drew up an MOU for them for TNR purposes. Right now, according to many municipality ordinances, if we TNR a cat, we are in violation of their “at large” ordinance. This MOU would take care of that for City of Dodgeville. Barry is helping to move this forward.
- **Grant Status**
 - Wisconsin Economic Development Corporation’s (Small Business Development Grant) – Shanna wrote a grant for \$5000 for our TNR program. grant application is being considered. This grant is part of a broader initiative to support small businesses and foster economic growth across Wisconsin.
- **Working with Richland County**
 - We have started working with Richland County Humane Society to help them with dogs they receive. They hold the Richland County stray dog contract.
- **GivingTuesday**
 - Goal - \$6500
 - Received - \$10,665
- **Office Area Flooring**
 - The flooring is coming up in the office areas. This will need to be addressed. I don’t know if gluing it back down will work or not. I will need to get a flooring person to check it out.

Happenings “in” the shelter, Hannah– Animals Stats and Services

- Cats: Incoming: 32 (6 Stray, 14 Surrender, 10 Transferred in, PC Cats 2), Outgoing: 28 (24 Adopted, 3 redeemed, 1 euthanized) 20 cats at the shelter 4 in foster. Cat total 24. Length of stay 24days.
- Dogs: Incoming:11 (3 Strays, 4 Transferred in, 4 Surrendered, 0 PC, 0 Returned), Outgoing: 16 (12 Adopted, 2 Redeemed, 2 transferred out), 3 Dogs at the shelter, 0 in foster care. Dog total 3. Length of stay 8 days.
- Services: 23 (23 Cat Spay/Neuter)

4. Treasurer’s Report

December Report –

As of December 8, 2025, we had a Net Ordinary Income of \$81K, with bequests it is \$225K. We had \$451K in revenue (with bequests \$595K) helped by the unbudgeted COVID Employee Retention Credit (ERC) of \$49K, Interest is ahead of budget at \$87K and more grants this year, \$17K (vs. \$500 in the budget). Fundraising is at 94% of budget thanks to a successful Giving Tuesday and our largest donor giving more than expected. We also had another \$59K in bequests in December bringing our total for the year to \$144K.

We had \$370K in expenses (86% of budget). Building Expenses 85% of budget due to less spending building repair and maintenance (\$1K spent, \$5K budgeted). Fundraising Expense at 62% of budget but we have one more mailing to pay for yet this year. Shelter Expenses at 94% of budget. Cat expenses only at 73% of budget (\$10K less spending) due to taking in 31 fewer incoming cats (as of the end of November: 276 vs. 307 in 2024) and lower vet costs (higher medicine costs since treating more in house). Dog expenses 47% of budget (\$11K less spend), due to less vet expenses, about the same number of dogs came in but many were transfer ins with lower vet expenses. Our partnership with the Humane Society of Jefferson County is helping with vet expenses. Outreach Program expense 60% of budget due to less TNR costs than planned. Payroll is 90% of budget (\$246K on budget of \$269K), with one pay period and year-end bonuses yet to hit this year, we likely will come in just under budget. Payroll per period currently around \$12K per period with wages, health care stipend and Simple IRA contributions.

Balance Sheet is strong, restricted funds at \$28K up slightly due to recent grants received.

CPA visit in November found on the Mold Mitigation project the \$23K spent should have been \$15K expensed for cleanup and \$8K capitalized for the rebuild. So, that has been updated in these numbers. Also, the health care stipend tax issue was corrected.

5. Committee Reports

Executive: Deb committee met to align on outstanding issues

Personnel: Shanna & Deb- Nothing outstanding

Finance: Lisa-RFP looking for someone to evaluate. Will meet with Karl Pustina for help.

Building & Grounds: Ryan-floor is coming up in one area, no tripping hazard right now. The planks are coming up due to glue failing.

6. Public Comment: None in attendance

Next Meeting: Monday January 19th, 2026

Moved to closed session at 6:59pm

Closed Session: 6:59pm-7:55 pm.

Motion to adjourn 7:55 pm by Lisa C, 2nd Deb.

Submitted by Dawn Venden, Board Member