

## **IOWA COUNTY HUMANE SOCIETY**

**Monday January 19th at 5:30pm via Zoom Meeting due to Weather**

**Attendance: Deb Morgan, Cammi Riley, Lisa Cvengros, Dawn Venden**

**Not In Attendance: Denny Marklien, Ryan Teasdale**

**Staff: Shanna, Kasi, Hannah**

**Members: None**

**1. Call To Order:** 5:33 by Deb

**2. Approval of December 2025 Minutes as Amended:** Approved Lisa C , 2<sup>nd</sup> by Cammi

**3. Shelter Reports –**

**Happenings “at” the shelter – Shanna -**

- Logo - does anyone oppose us using this one on new merch – approved using a larger font for Iowa County Humane Society name so more readable going to 2 lines for name. Logo Update – Cammi motion to approve, Deb 2nd
- Dollars Dashboard – still need to cleanup goals to match budget but good start in January
- Richland County - we have done 2 transfers since our last meeting
- Municipal contracts - We have all but 3 are in. Town of Waldwick is not contracting with us. Met with village of Avoca. 2 municipalities have signed MOU's
- Grants - still waiting to hear back from the Iowa County Business Boost Grant \$5000 and I applied for a grant through ASPCA for Village of Avoca TNR
- The sound barrier wall will start in January and the cat windows will not be for another 2 or 3 months.
- Allion and Gobin came today and will quote new flooring for reception, office hallway and bathroom hallway since flooring is coming up.
- 2025 Charitable contribution receipts are printed off and will be mailed in the next couple of days.

**Happenings “in” the shelter, Hannah– Animals Stats and Services**

- Cats: Incoming: 32 (6 Stray, 14 Surrender, 10 Transferred in, PC Cats 2), Outgoing: 28 (24 Adopted, 3 redeemed, 1 euthanized) 20 cats at the shelter 4 in foster. Cat total 24. Length of stay 24 days.
- Dogs: Incoming: 11 ( 3 Strays, 4 Transferred in, 4 Surrendered, 0 PC, 0 Returned), Outgoing: 16 (12 Adopted, 2 Redeemed, 2 transferred out), 3 Dogs at the shelter, 0 in foster care. Dog total 3. Length of stay is 8 days.
- Services: 23 (23 Cat Spay/Neuter) YTD, LC spay/neuter – 151 cats record since program began
- Lowest length of stay despite all headwinds with facilities

**4. Treasurer’s Report**

**January Treasurer Report -** Based on the preliminary numbers for 2025 (as reported on 1/12/2026) without bequests: **Net Ordinary Income for 2025 was \$100K**, with bequests it is \$348K. **We had \$515K in revenue** (with bequests \$763K) helped by the unbudgeted COVID Employee Retention Credit (ERC) of \$49K, Interest of budget at \$93K and more grants this year, \$17K (vs. \$500 in the budget). It also includes Gift in Kind of \$7K. Fundraising (without grants or Gifts in Kind) was \$269K or 104% of budget thanks to a successful Mailings (\$67K or \$12K over budget) and Events (\$36K or \$7K over budget) that included the Slumber Pawty and Holes for a Cause. Shelter Income decreased slightly due to less adoption fees (\$36K vs \$41K in budget due to fewer dogs in the first quarter being adopted out due to mold mitigation project), also less redemption and surrender fees. Low Cost Spay Neuter \$11K versus budget of \$8.5K. No UPS

rent in 2025 but expect to see it in 2026.

**We had \$415K in expenses** (96% of budget). Building Expenses \$44K (vs. \$50K budget), includes \$15K spent on mold mitigation cleanup, but less spending building repair and maintenance (\$1K spent, \$5K budgeted) and less water usage (no dogs first quarter and spot cleaning changes). Fundraising Expense \$8K or 84% of budget that includes 3 mailings this year. Shelter Expenses \$42K or 122% of budget this includes expenses that were Gifts in Kind (e.g. \$2.4K in new shelving), more training costs that were grant funded (\$2.4K) and more spent on computers/laptops. Cat Expenses \$27K about the same as 2024, no cat litter costs in 2025 since donated (not in Gifts in Kind). Dog Expenses \$11K down for \$21K in 2024. We had essentially the same number of incoming animals (Cat in: 305 vs 315 in 2024 and Dogs in: 138 vs. 136 in 2024), so our partnership with the Humane Society of Jefferson County is helping with animal expenses. Low Cost Spay Neuter expenses \$8K and TNR expenses \$2K. Payroll Expenses \$266K on a budget of \$268K, up \$40K from 2024, this includes a partial year of the new position of Donor Development, the added health care stipend and Simple IRA contribution. One item that still needs to be clarified with the CPA given we do “Cash” accounting, a liability check of \$8.6K is included in the bank service fees in 2025, but it clears out when paychecks were paid on 1/2/2026, so need to clarify if it is a 2025 expense or 2026.

**Balance Sheet is strong**, restricted funds at \$27K up slightly due to recent grants received that are in the 2026 budget. Capital Spending \$11K for 2025 included dog transfer doors, and rebuilding after the mold clean-up effort. We still need to confirm there are no added changes to the Fixed Asset list for 2025. We have already written off \$10K in dog kennels in 2025. Our stock holding increased \$2.5K for the year (a 9.8% return). We have a CD coming due in February.

## **5. Committee Reports**

**Executive:** Deb committee met to align on outstanding issues

**Fundraising** - Corporate Sponsorship underway. Grumpy Troll is going to round up in March for ICHS. Slumber Pawty – High level plan and timeline in place.

**Personnel:** Shanna & Deb - . Hannah Mac not available on Wednesday. Jan 26<sup>th</sup> – Feb 10<sup>th</sup> Shanna out of office. Nothing outstanding

**Finance:** We have a CD coming due in February will send email asking for approval on next steps.

**Building & Grounds:** Ryan-floor is coming up in one area, no tripping hazard right now. The planks are coming up due to glue failing. Allion and Gobin – quote will be coming, Shanna will send via email so Board can approve. Sound Barrier Wall – end of January. Cat windows will go on order, 8-12 weeks lead time on windows.

**Annual Meeting March 16<sup>th</sup> 2026**, notify the public for nominations and by law changes by Jan 25<sup>th</sup>, 2026. Feb 4<sup>th</sup> a board member in good standing can nominate.

**UPS Lease** – Feb 1<sup>st</sup> 2026 for renewal – Deb is sending a reminder to our contact

**6. Public Comment:** None in attendance

**Next Meeting: Monday February 16<sup>th</sup>, 2026**

**Moved to closed session at 6:59pm**

**Closed Session:** 6:59pm-7:06 pm.

Motion to adjourn 7:06 pm by Lisa C, 2nd Dawn

*Submitted by Dawn Venden, Board Member*