#### IOWA COUNTY HUMANE SOCIETY Monday, December 2<sup>nd</sup>, 2024 at 5:30PM SHELTER MEETING ROOM

Attendance: Deb Morgan, Tracie Johnson, Lisa Schnedler, Char Paglini, Dawn Venden, Denny Marklein, Not in Attendance: Cammi Riley and Lisa Cvengros Staff: Shanna Gundlach, Hannah Guenther Public :

#### 1. Call To Order: 5:31 Deb called to order

#### 2. Approval of November 5th Minutes as Written: Traci motioned and Char 2<sup>nd</sup>

#### 3. Shelter Reports

**Bloomerang -** We are in the final phase of revisions. We were originally possibly going live December 1 but with extra revisions, that will not be happening. We don't have a solid launch date yet.

**PetPoint -** PetPoint has the ability to do transactions, so we will be using that instead of excel cash sheets when we start using Bloomerang. We can run reports weekly similar to the cash sheet for Cara to enter the deposit information into QB. Adoptions, store purchases and garage sale purchases will go through PetPoint.

**Petszel -** We went live with Petszel, the post-adoption platform today. No adoptions yet so I will let you know at the meeting Monday if we have any feedback at that point.

#### AWA Conference - \$2000 grant

I did not go to the conference. It was too stressful to think about being gone at that time with the move and how much was going on at work. I talked with Jamie and let her know that we would be returning the grant money. She then talked with her team and they said they would like us to keep the grant money and amend the grant. I will be looking into getting some sort of barriers to put up in the windows shared by the dog kennel and cat area so the cats aren't able to hear or see the dogs. It can get VERY loud in the cat area. This is extremely stressful for the cats. This will be fully funded by the grant. There is no expense to the shelter for me not going. I paid for everything up front so I personally lose the cost of my flight and \$100 of the conference registration.

# 4. Happenings "in" the shelter, Hannah Guenther – Animals Stats and Services Stats:

30 Cats Incoming 8 surrenders, 17 strays, 5 transfers in. 40 Outgoing, 38 Adopted 2 Returned {3 foster & 28 shelter}

8 Dogs Incoming 2 surrenders, 4 strays, 2 transfers in. 8 Outgoing, 7 Adopted 1 Returned {3 foster & 3 shelter} Trap, Neuter, Return (TNR) 3 cats LC Spay/Neuter and 3 cats TNR

# 5. Treasurer's Report –

Profit & Loss: Preliminary Unreconciled Revenue and Expense for November 2024 without bequests:

# 6. Medical Advisory Committee-

Archie - We have a dog that we adopted out and was returned because he bit the owner. The adopter was training Archie on underground fencing. All proper measures and training were taken. The adopter disclosed all actions taken step by step. He went to adjust the collar on PArchie and he nipped and the adopter stepped back. Archie then lunged and latched onto his hand. He received 3-4 puncture wounds on his hand. No pull back marks but did have to remove Archie off from the bite area. Tracie came in to see if he got along with her dog for a possible foster to adopt but that didn't work out. Sharon also came to observe Archie. They both wanted us to see if we could find any transfer or trainer options. We contacted Shawn and Linda at Spring Valley but they said they would not take him. They said they could train him not to bite them but upon return he would likely bite again. We also contacted Amber Briggs, who we transferred Scoobydoo to. He was a biter. She will not take him. Hannah called Heather, at the Humane Society of Jefferson County and she said she has no room for a behavioral dog. Yesterday Laurianna asked if someone else could take Archie's harness off because he kept trying to bite her when she was attempting to remove it. Kellen, our dog trainer, was here so he did it. There are other staff members who are not wanting to take Archie out because he continually nips at them. As far as we know, we have exhausted our options. I talked with Sharon yesterday and today and she supports the decision for behavioral euthanasia. I just heard from Tracie and she is trying to

talk with a trainer in Barneveld with the understanding that Archie will be adopted out to this person and not brought back into the shelter. Update : Archie transferred to another rescue

# Fundraising Committee -

Mailer went out 11/26. Matching funds of \$20K

Giving Tuesday Dec 1 - There is a \$10K match

Slumber Pawty - April 5

Giving Trees have been placed below :

Lands' End, Bob's BBQ, Cathryn's Market, Dodgeville Veterinary Clinic, Best Friends and Military Ridge Veterinary

Chronicle doing a publicity piece

# 7. Buildings & Grounds -

#### Existing Building Needs

**ServPro reports/recommendation discussion Mold Assessment -** I have attached the mold assessment for discussion on Monday. Please let me know if you have any questions prior. I will reach out to Bob, from ServePro, if we need clarification on anything. They are working on an estimate for remediation, but he said it probably won't be ready by Monday.

Need to focus on the storage area and await the quote

#### 8. Finance Committee- 2025 Budget Questions

- 9. Personnel Committee Open Positions
  - **Development Coordinator** I have not placed an ad for this person yet and don't have any clear direction from those I have talked to on a bonus structure.
  - Kennel Manager Position

# **10.** Nomination Committee – Plan for recruiting for 2025 anticipated turnover in board

Lisa S still has two remaining prospects, one declined

# 11. Public Comment – None in attendance

12. Next meeting- January 6<sup>th</sup>, 2025

# 13. Closed Session - Entered 6:21 PM

- Budget Discussion
- Crush Course Material Discussion

# 14.<sup>i</sup>Adjournment: 7:00 Motion by Traci J and Lisa S seconded

<sup>i</sup> Minutes respectfully submitted by Dawn Venden