

IOWA COUNTY HUMANE SOCIETY

Monday February 16th at 5:30pm

Attendance: Deb Morgan, Denny Marklien, Cammi Riley, Lisa Cvengros

Not In Attendance: Dawn Venden, Ryan Teasdale

Staff: Shanna, Kasi, Hannah

Members: None

1. **Call to order:** 5:37pm by Deb
2. **Approval of minutes of Jan 19th minutes:** pending finalization
3. **Shelter reports**

Happenings "at" the shelter:

Shanna-

- Dollars Dashboard reviewed
- Fix It Grant for Village of Avoca - received \$1000 to help with their TNR
- Muni contracts are all accounted for.
- Iowa county dog license money hasn't come in yet. Shanna will contact them.
- Charitable contribution receipts were mailed out in the middle of January and we only got 1 returned. Emailed it to them.

Happenings "in" the shelter:

Hannah-

- Cats: Incoming: 29 (6 Stray, 12 Surrender, 11 Transferred in, PC Cats 0), Outgoing: 34 (29 Adopted, 2 redeemed, 0 euthanized, 3 transferred out) 17 cats at the shelter 2 in foster. Cat total 19. Length of stay 16 days.
- Dogs: Incoming: 21 (4 Strays, 14 Transferred in, 1 Surrendered, 1 PC, 1 Returned), Outgoing: 16 (10 Adopted, 5 Redeemed, 1 transferred out),
- 7 Dogs at the shelter, 1 in foster care. Dog total 8. Length of stay is 9 days.
- Services: 14 (14 Cat Spay/Neuter)
 - Total adoptions for January were 39 animals. This is the highest number of adoptions for January since 2018.
 - Definition of "return" updated. Animals returned within 30 days are returned. Animals returned after 30 days are surrendered.
 - 2025 return rate of 7%. 4% for cats and 16% for dogs updated to reflect only those returned within 30 days. (Clarified by email after meeting.)

4. **Treasurer's Report**

February 16, 2026 Treasurer Report – for the month of January 2026 -

Net Ordinary Income for January 2026 was \$1.4K. We had \$44K in revenue made up of \$30K in fundraising dollars (\$15K from the Holiday mailing and \$15K in donations). (Note: Fundraising

goal on Dollar Dashboard is \$333.6K and what is in the budget is \$318.6) Shelter Income \$6K driven by adoption fees (\$3.7K vs \$1.7K in 2025) since we have dogs this year (no mold) and municipal contracts (\$2K). Low Cost Spay Neuter \$1K in services and \$7K in interest. Still waiting on UPS rent and County support (in 2025 we had the Dog License fees in Jan). We had \$42.6K in expenses made up of \$37.3K in Payroll, there were 3 pay periods in January vs our usual 2 periods. Payroll is right on budget as increases have been given, positions are filled and kennel hours are strong due to the increase in dogs. Building Expenses \$3K which includes Building/Vehicle insurance but no Electric/gas payment, \$1.3K in Shelter Expense, \$1K in animal care and services.

Balance Sheet is strong, restricted funds at \$24K. No Capital Spending yet this year.

CD due in March. Board to watch for email.

5. Committee Reports

Executive

Deb-

- No meeting this month.
- Annual meeting will be 3/16 with a closed session to follow. Review of 2025 committee reports.
- Ryan is resigning from the board for now but will come back and help when we need his expertise in building.
- Denny agrees to continue board membership.
- Lisa C. took over the open 2 year appointment.
- No other nominations at this time.

Building and Grounds

Shanna-

- Sound barrier wall started going up today and already it is SO much quieter in there. Board comments that we need to ensure fire exits remain up to code. Plan does not take away any exits. Will consult with Ryan.
- I let Kevin (Allion & Gobin) know that we would like to set up a time to start the flooring. He was going to give me a bid for the hallway where the bathrooms are too but didn't. I'm not sure if we want to pursue that or not. That was a flooded area. Will check to see how much it will cost for the bathroom hallway.

Board will wait for final quote before giving final approval.

Fundraising

Shanna-

- A direct mail piece will be going out in March.
- We have a donor that I've been talking to that I think is going to buy us a printer for the front and a washing machine.

Kasi-

- Wall of love. Current Total: \$5,190 raised (88%+ of goal)
- Slumber Pawty-\$50,000 goal. Fundraising opens March 27. 140+ organizations across 39 states participating nationwide. Update provided on current outreach, target audience, strategy and challenge proposed to Iowa County Police Department for friendly competition between departments. Meeting with Christine Bellport to discuss press release and media timing.
- SSP Webinar- Attending national webinar for fundraising and engagement strategies.
- Update given for corporate and business strategy including event support (Slumber Pawty Specific), annual corporate sponsorship and strategic focus before March 27.

Personnel

- Macy will be having knee surgery March 20th. She'll be out for a week, possibly 2, with a restricted activity for a few weeks. Should be able to cover with current staff.

Financial

- Continuing to look for someone with investment acumen or HR background to help. Deb has a meeting with someone set up for Friday.

6. **Public Comment:** None in attendance

7. **Miscellaneous:** Board review of revised logo. Suggestions given for continued revision.

Next Meeting: Annual Meeting Monday March 16th, 2026

Motion to adjourn: 7:00 pm by Denny, 2nd Lisa C

Submitted by Cammi Riley, Board Member