

Iowa County Humane Society Board of Directors Meeting Minutes

November 8 , 2021

Present: Donna Griffin, Lisa Schnedler, Tony Schlafli, Louanna Schulte, and Janice Olson

Absent: Lisa Cvengros and Sandie Brick-Margelofsky

Guests: Terry Fischer

Humane Officer: Not present

Staff: Joselyn Van Ruyen and Jordyn Phillips

Absent: Cara Thorison

Call to Order

Donna Called the meeting to order at 6:32 p.m.

Approval of Previous Meeting Minutes - October 2021

Janice asked for clarification of the minutes.

Discussion ensued.

Tony moved to approve the minutes seconded by Janice.

Approved

EPLI Discussion

Donna welcomed Terry Fischer to the meeting. Mr. Fischer described the proposed Employment Liability policy, noting that it includes volunteers. The roll-on policy can only be added at renewal. The defense costs are within the limits. The Roll-On policy does not include volunteers.

Employment Liability policies cover employment practices such as discrimination allegations. The stand-alone policy covers employees and volunteers. Terry recommends we go with \$1M coverage. This coverage would cost at minimum \$750, not including volunteers.

Lisa S moved to proceed with the stand-alone policy. Joselyn will provide the final dollar amount for final email approval. Tony seconded. Motion carried.

Executive Director report

Joselyn noted that the fiscal committee has been working on the budget. She has been working on municipal contracts. The 2022 budget conversation is started.

She and Lisa C worked on the volunteer application and descriptions –these were posted on the website.

Kennel report

Jordyn reported the stats for November:

13 stray cats - 3 surrenders – 0 born in custody, 0 returned, 16 adopted, 0 euthanized, and 0 died. 31 cats outgoing, (15 transferred to another shelter) . All transferred cats and kittens were adopted within 48 hours. Started with 101 cats, ended with 86 cats; 64 cats in the shelter and 22 in foster.

5 stray dogs, 1 surrendered for 6 incoming 4 redeemed, 1 adopted 6 outgoing, (1 euthanized). 3 dogs at shelter 1 in Foster. Started with 4 dogs ended with 4 dogs

Staffing updates

One additional kennel staff member was hired. And, one kennel staff member resigned.

Fundraising

A planned winter mailer will go out in December.

Treasurer's report

Lisa C emailed her report prior to the meeting and the report was posted.

Humane Officer report

Joselyn reported that the county plans to pick up the items associated with the Humane Officer before the end of the year.

Committee Reports:**Fundraising**

No report.

Building & Grounds

Louanna noted that John Meyer's proposal was rejected (electrical easement).

Joselyn noted that a generous donor donated the new lawn mower. She will pick it up this week.

Other:

Nominations are ongoing.

Lisa S advised holding off on making the decision about meeting in person until January 2022.

Public Comment

None

Next meeting – December 13th at 6:30 p.m. by Zoom**Closed session**

The board entered closed session at 7:10 p.m.. and returned to the full meeting at 8:07 p.m.

Lisa S. motioned to put a pause on the decision of the Euthanasia Committee until the potential foster meets with Blackie and the staff. Janice seconded. Approved

Lisa S. moved to give holiday bonuses to staff. Tony seconded. Donna amended the motion to give one employee an additional amount. Seconded by Tony. The amended motion was approved.

Louanna noted that she might not be present at the next meeting.

Adjourn

Motion to adjourn by Louanna, seconded by Janice . The meeting adjourned at 8:15 p.m.

Respectfully Submitted by Lisa Schnedler