

Iowa County Humane Society

AGENDA

Monday, December 4, 6:30 pm

Shelter Meeting Room

Dodgeville, WI

1. Call to Order - Monday, November 2, 2023 at 6:35PM in the Shelter Meeting Room, Dodgeville WI

Board Attendees: Dawn Venden, Lisa Cvengros, Char Paglini, and Lisa Schnedler

Not in Attendance: Denny Marklein and Tracie Johnson

Staff: Shanna Gundlach, Hannah Guenther

Members: Janice Olsen

2. Approval of Previous Meeting Minutes from November 6, 2023 – Janice noted that the minutes only said “Sharon Shea” under public comments. Dawn said that Sharon had noted she was looking for a large live trap. Motion to approve the amended minutes by Lisa C.

Seconded by Char.

Motion approved.

3. Reports

- Happenings at the shelter, Shanna:

- Outstanding bill for animals in custody. Larry Bierke said that the county is amending its budget and we should receive the payment near the end of the year. We still have one protective custody dog until March. We will continue to bill for that dog’s care. We will negotiate a contract with the county for future protective custody holds. The county has been nice to work with.
- We have 23 of the municipal contracts back - two are “nos”. The town of Linden requested that Shanna come to their town meeting. She did - discussion concerned feral cats. Shanna will follow up that those that did not respond.
- Cat flooring: J & C measured all the rooms including the flooring under the holding kennels for the dogs and the flooring in the entryway.
1,968 square feet
\$4,920 for labor
\$750 Glue
\$250 floor prep
6 -year warrantee \$5,466 and 10-year warrantee \$9,446 - materials
Does not include replacing base board.
Cost of materials paid up front.
Might be able to fit job in in December
Would take 2-3 days
Does include laundry room
Shanna will check and send email with information on warranty details to the board.
- December fundraiser - giving trees - Dawn made them for them and donated the materials - people can take a paper ornament and buy the item for the shelter. Spring Green Animal Hospital - giving boxes out for the month of December - they are collecting donations as well. Skate with Santa event - will promote the shelter - donation box and links to Amazon wish list. Need of the week - Facebook - going well. Shanna will get Instagram going. She is getting the annual calendar ready, listing events one to three each month. Giving Tuesday - ends tonight - had a goal of \$4,000 - we exceeded the goal - now over \$6,000.
- ERC specialists (COVID funds) reported that they have not heard anything yet - it takes 6-9 months. If it comes, it will come in three different checks.

- Happenings in the shelter, Hannah

Incoming cats – 21: 16 strays/ 4 surrenders/ one returned

Outgoing cats – 32: 30 adopted/ 1 redeemed/ 1 passed away

Beginning 46 cats - ended with 32

Incoming Dogs – 9: 3 strays/ 3 surrenders/ /1 protective custody/ 2 returns

Outgoing Dogs – 15: 14 adopted/ 1 redeemed

Start - 14 dogs, ended with 8

- Treasurers Report – Lisa C

November YTD - net income \$411,000 largely due to an estate gift

Without estates, we would have had a \$43,000 loss YTD

This compares to a loss at this time last year of \$33,000

Fall mailer - as of today, \$13,000 came in but more is coming in everyday

Discussed year-end giving

Lisa filed the WIDFI annual report with the state

- Investment Discussion -

Lisa C is made a motion that we put \$400,000 in CDs:

\$200,000 in Mound City bank (APY 5.34%, 11 month term),

\$200,000 at Royal Bank - \$100,000 at APY 5.10%, 9 month term and \$100,000 at APY 5.05%, 15- month term \$100,000.

Both rated 5-star banks.

Lisa Cvengros and Cara Thorison can sign for ICHS.

Lisa S second - unanimous vote

Motion Approved

- Nominating committee -

Lisa S gave the report - between Lisa and Sharon, they have contacted six individuals and do not have any candidates yet but possible committee members

4. Public Comment - Janice discussed a concern she has with a specific cat. Hannah described treatment that has been taking place.

5. Adjournment into Closed Session

Motion by Char and Lisa C seconded to go into Closed Session

Left open session at 7:53 p.m.

Returned to Open Session at 8:45 p.m.

Lisa C moved to approve the year-end bonuses to be paid in 12/22/23 check.

Seconded by Dawn.

Motion Unanimous approved.

Lisa C motioned to approve the 2024 salary increases as outlined. Need to determine performance metrics by January for ED bonus in 2024. All goals should be measurable.

Lisa S. seconded.

Motion Unanimously approved.

Lisa C. move too approved the 2024 budget as presented.

Char seconded.

Motion Unanimous approval.

Meeting adjourned at 8:55 p.m.

Next meeting Wednesday, January 3rd at 6:30 pm at the shelter (may start earlier).

Minutes respectively submitted by Lisa Schnedler